

CODE OF PRACTICES AND PROCEDURES FOR FAIR DISCLOSURE OF UNPUBLISHED PRICE SENSITIVE INFORMATION FOR ADHERING TO THE PRINCIPLES OF FAIR DISCLOSURE.

(As envisaged under Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, 2015)

In adherence of the principles of fair disclosures enumerated under Schedule A to the SEBI (Prohibition of Insider Trading) Regulations, 2015, the Board of Directors of the Company would follow the following practice and procedure for fair disclosure of unpublished price sensitive information:

- 1. The Company shall endeavour to make prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- 2. The Company shall endeavour to make uniform and universal dissemination of unpublished price sensitive unpublished price sensitive information to avoid selective disclosure.
- 3. The Compliance Officer shall be a chief investor relations officer to deal with dissemination of information and disclosure of unpublished price sensitive information.
- 4. In the unlikely event of any unpublished price sensitive information getting disclosed selectively, inadvertently or otherwise, the same shall be made generally available.
- 5. The Company shall make appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- 6. The Company shall ensure that information shared with analysts and research personnel is not unpublished price sensitive information.
- 7. Best practices shall be followed to make transcripts or records of proceedings of meeting with analysts and other investor relations conferences on the official website of the Company to ensure official confirmation and documentation of disclosure made.
- 8. The Company shall ensure that all unpublished price sensitive information shall be handled on a need-to-know basis.